

# THRIVE

## Flexible Benefits for Retirees



### Plan Highlights

If your members / employees do NOT have access to benefits before or after retirement, Johnson's Flexible Benefits for Retirees – THRIVE<sup>†</sup> – offers a choice of three comprehensive health and dental plans. The Thrive flexible retiree plans provide a wide range of coverage and are available to all Canadians, coast-to-coast. Enrollment is easy, competitively priced and fully portable.

### Coverage<sup>†</sup>:

Coverage Level*	Dental Care Sold Separately	Extended Health Care (EHC)
Superior	90% coverage Basic unlimited Minor restoration \$900/year Major restoration 60% coverage: \$1,000 crowns/posts/inlays/onlays \$1,000 implants/bridges/dentures	90% coverage \$2,500 annual drug maximum \$150/year lifestyle drugs covered at 50% \$300/day hospital coverage at 100% \$90/visit for paramedical \$600/2 years for vision care
Enhanced	80% coverage Basic unlimited Minor restoration \$800/year Major restoration 50% coverage: \$800 crowns/posts/inlays/onlays \$800 implants/bridges/dentures	80% coverage \$2,000 annual drug maximum \$150/year lifestyle drugs covered at 50% \$250/day hospital coverage at 100% \$80/visit for paramedical \$500/2 years for vision care
Basic	70% coverage Basic unlimited Minor restoration \$800/year	70% coverage \$1,500 annual drug maximum \$150/day hospital coverage at 100% \$70/visit for paramedical \$300/2 years for vision care

### Key points:

- Retirees who apply within 90 days of losing group benefit coverage – no medical evidence required
- Access to benefits when changing jobs or retiring
- No age termination
- Applicants with pre-existing health conditions are not excluded
- Direct pay health card for prescription medicines and other health care providers will be provided to all policyholders.
- Monthly premium deductions may be a tax-deductible expense
- Coverage is fully portable, across Canada

## Dental Care Monthly Rates:

Coverage Level	Single	Couple	Family
Superior	\$82.00	\$164.00	\$189.00
Enhanced	\$64.00	\$128.00	\$148.00
Basic	\$45.00	\$90.00	\$104.00

## Extended Health Care Monthly Rates:

Coverage Level	Single	Couple	Family
Superior	\$199.50	\$342.00	\$461.00
Enhanced	\$148.00	\$253.50	\$342.00
Basic	\$95.00	\$163.00	\$220.00

Rates in effect until December 31, 2017 at which time the Plan Design and Rates will be reviewed. Please contact Johnson Inc. for additional coverage details.